

PERSON SPECIFICATION

JOB TITLE: Teacher

GRADE: Mainscale

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training Degree with QTS	X		2 & 5
Experience Teaching in a KS1 and KS2 class Working with teaching assistants Leading a curriculum area		X X X	2 & 4 2 & 4 2 & 4
Skills & Knowledge Secure Knowledge of the KS1 and KS2 Curriculum Communicate effectively to all audiences	X X		4 4
Personal Qualities Work as part of a team Motivate and inspire pupils Setting high standards both in the classroom and when working with others	X X X		2 & 4 2 & 4 4

<p>Other Requirements</p> <p>Motivation to work with children and young people.</p> <p>Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</p> <p>Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.</p>	<p>X</p> <p>X</p> <p>X</p>		<p>2 & 4</p> <p>2 & 4</p> <p>2 & 4</p>
<p>Equal opportunities</p> <p>To assist in ensuring that Elevate's equalities policies are considered within the school's working practices in terms of both employment and service delivery</p>	<p>X</p>		

Assessment: 1. Test prior to shortlisting (i.e. all applicants) 2. From application form 3. Test after shortlisting 4. Probing at interview 5. Documentary Evidence 6. OTHER(Please specify)